



At Central, you'll experience an organization committed to ongoing training, mentorship, internal advancement opportunities, and career growth. By joining us, you'll gain access to tailored benefits designed to support your success. From perks available to all team members to specialized offerings reserved for our benefit-eligible employees, we prioritize your well-being and professional development. Explore our comprehensive package and start maximizing your potential with Central today.

- **Medical and prescription drug plans** - Central offers three Medical/Rx plan options through Aetna 90 days following your date of hire.
- **Dental plan** – Central offers dental coverage administered by Delta dental 90 days following your date of hire.
- **Vision plan** - Central offers a vision plan administered by EyeMed 90 days following your date of hire.
- **Paid Time off** – (Based on FT employment) accrued starting at 15 vacation days, 12 sick days and 7 standard holidays plus up to 2 floating holidays. (Initial based on hire date after introductory period- additional vacation days added through years of service).
- **No Cost Life Insurance** - Central provides Term Life insurance coverage through Reliance Standard. This coverage includes an Accidental Death and Dismemberment (AD&D) provision in the event of accidental death and certain other conditions. Benefit begins 90 days following your date of hire.
- **No Cost Short-Term Disability** - STD benefits provide continuing income if an illness or accident keeps you from performing the essential functions of your job. Central provides you with company paid disability benefits beginning following two years of employment.
- **No Cost Long-Term Disability** - Long Term Disability (LTD) coverage is designed to replace part of your pay if you are unable to work due to illness or injury. Benefits begin following 2 years of employment
- **Ancillary Benefit Options** - Central offers various voluntary benefits through Reliance standard 90 days following your date of hire.
 - * **Voluntary Life insurance**. This benefit offers the option to purchase additional life insurance to supplement the company paid Basic Life benefits. Spouse and dependent coverage is also available.
 - * **Voluntary AD&D**. This benefit offers the option to purchase additional protection in the event of accidental death or dismemberment. Spouse and dependent coverage is also available.
 - * **Voluntary Short-Term Disability**: This coverage is available before becoming eligible for the company paid STD benefit, and can also be purchased to supplement the company paid STD benefit as applicable.
 - * **Voluntary Accident Insurance to all benefit eligible employees**. Voluntary Accident Insurance helps offset out-of-pocket costs for treatment of injuries resulting from an accident. This coverage is available to you and your family.

Disclaimer statement: All benefits are subject to eligibility requirements.



- * **Voluntary Hospital Indemnity Insurance:** This plan provides a fixed, lump-sum daily cash benefit to help cover expenses resulting from a covered hospitalization including hospital admission room and board, and critical care unit admission. This coverage also available to eligible dependents.

- **Retirement Plan (401K)** - Pursuing your long-term financial independence begins now. Your Central Behavioral Health Retirement Plan can help you achieve the retirement you want — a future focused on what you want to do instead of what you have to do. Get started and use the tools to help you invest for the retirement income you may need. Available in both traditional and Roth options. Eligible after 3 months of employment and at least 250 hours.
- **Student Loan Forgiveness:** Central is a recognized employer for the Public Student Loan Forgiveness Program (PSLF) through the department of education and other loan forgiveness initiatives.
- **Professional Development** – In addition to a robust schedule of internal trainings, for full time employees, Central offers three paid days and \$200 annually for elective trainings outside of agency required trainings. Benefit pro-rated for our Part-time employees.
- **Tuition Reimbursement-** Central offers tuition reimbursement to full time employees at approved academic institutions up to \$1250 per semester and or \$2500 per calendar year. Pro-rated for Part-Time employees.
- **Supervision towards licensure-** Central is proud to offer a supervision towards licensure program. Central has qualified clinical supervisors with 5 plus years' experience available to meet the supervision requirements for licensure in various disciplines.
- **Employee Discount Programs-** All Employees are eligible to take benefit from discounts through our EAP program or the Working Advantage Discount program saving money on saving money on entertainment, gifts, travel and consumer goods.
- **Identity Theft Protection** –Offered through Reliance Standard, eligible employees can enroll in Identity Theft Protection. This benefit can protect you and your family, providing a full-service ID Recovery Program that will perform the recovery process for you should you or a member of your family fall victim to identity theft.

- **Travel Assistance Services** –Offered through Reliance Standard, eligible employees have access to On Call International's 24-hour, toll-free travel assistance services. Whether you need help with an illness or injury, lost passport, missing luggage or even a prescription refill, you can rest assured you (and your covered dependents) have access to a personal travel emergency companion anytime you're more than 100 miles away from home 24 hours a day, 365 days a year.

- **Referral Bonus** – Employee referral bonus after 6 months of successful employment.

Disclaimer statement: All benefits are subject to eligibility requirements.



Disclaimer statement: All benefits are subject to eligibility requirements.